

# Guillaume MEIGNIEZ

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Senior Frontend Engineer specializing in accessibility, design systems and data visualization, with 8+ years bridging the gap between design and engineering to deliver inclusive web products.

## Skills & Technologies

**Web Accessibility:** WCAG, ARIA, RGAA (French WCAG 2.1 AA), Accessibility testing

**Design Systems:** Design Tokens, Storybook, Style Dictionary, Figma Variables, Zeroheight

**Frontend & Dataviz:** HTML, CSS, JavaScript, TypeScript, React, Angular, Svelte, D3.js

**Tooling & Testing:** Git, CI/CD, Node.js, Cypress, Jasmine, Jest

## Work Experience

pass Culture – **Senior Frontend Developer: Accessibility & Design System** (Paris, France)

*Jul. 2023 - Nov. 2025*

- Took ownership of previous accessibility (a11y) audits, and went from a legacy app with 40% RGAA (French WCAG 2.1 AA) compliance, to +70% in one year.
- Implemented automated accessibility testing (unit and E2E), preventing accessibility regression on all critical user journeys.
- Co-organized product-wide accessibility workshops to familiarize with a11y tools such as screen readers, Lighthouse and manual auditing.
- Architected and launched an accessible-first Design System (tokens system and component library) used by 20 developers and 8 designers across 2 products and multiple platforms (React & React Native).

Manadge – **Frontend Software Engineer** (Paris, France)

*Oct. 2019 - Jun. 2023*

- Led the frontend from first employee to acquisition by iHeartMedia, building the core SaaS and backoffice from scratch, and mentoring another developer.
- Developed and designed reusable styles and a component library to standardize the company web apps.

Freelance – **Senior Frontend Engineer** (Remote)

*2018 - present*

- Created interactive world maps for investigation journalism outlets (Forbidden Stories, Public Eye & Unearthed Greenpeace UK)
- Built web apps, and interactive data visualizations (elections sentiment evaluation system at Neuftek in Taiwan, data visualization dashboards at Manadge, etc.)

IBM France – **Frontend Technical consultant: Analytics & IoT** (Paris, France)

*Feb. 2017 - Jan. 2019*

- Helped build web apps to improve Cognac aging processes at Hennessy (LVMH), and visualized data to optimize L'Oréal's line operations.

## Education

Master's degree in telecommunications & networks – Télécom SudParis (Paris, France) 2014 - 2017

Maths & physics preparatory classes for the grandes écoles – Lycée Chaptal (Paris, France) 2012 - 2014

Baccalauréat in Sciences (British A-Level) – Lycée Saint-Paul (Vannes, France) 2009 - 2012